

## Resources

Campus Safety & Security	207-893-6687
Campus Emergency	extension 7911
Counseling Center	207-893-6630
Campus Ministry	207-893-7794
Health & Wellness Center	207-893-6634
Campus Life	207-893-6603
Cumb. County Sheriff's Office	1-800-501-1111
<b>Hotlines Available 24/7</b>	
Sexual Assault	1-800-313-9900
Dating/Relationship Abuse	1-866-834-4357

## Overview of Title IX Complaint

**1. Report it!** If you experience or witness an incident of sexual discrimination, harassment, misconduct, stalking, or violence, notify Campus Security and/or the College Title IX Coordinator immediately.

**2. We will listen:** After an incident is reported, you will meet with the Title IX Coordinator or Deputy Coordinator. You will be given options for next steps, including advice to confront the behavior, the process for an informal resolution, or even how to proceed in a formal investigation, depending on the situation.

**3. Resolution:** Every step of the way, the Title IX Coordinator will keep you informed as to the status of any complaint, and related decisions rendered as a result of the complaint.

# Title IX

*Sexual Discrimination,  
Harassment, Misconduct,  
and Resolution*

## What Can You Do?



SAINT JOSEPH'S  
COLLEGE

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## Introduction

Title IX of the Education Amendments of 1972 is a federal law intended to end sex discrimination in all areas of education. In compliance with Title IX, Saint Joseph's College has developed the procedures outlined in this brochure to affirm our commitment to provide assistance for individuals whose rights have been violated.

The College is committed to providing a community in which the learning, working and living environments reflect our Core Values. Our goal is to provide a safe environment for all members of our campus community—students, faculty, staff—as well as our visitors.

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## Definitions

**Sexual Discrimination:** Behaviors and actions that deny or limit a person's ability to benefit from and/or fully participate in educational programs or activities.

**Sexual Harassment:** Unwanted sexual attention that a reasonable person would find intimidating, hostile or offensive, or that unreasonably interferes with a person's academic or work performance. Harassment may include such behaviors as: stalking, bullying, cyber-stalking and hazing.

**Sexual Misconduct:** Any type of sexual activity committed by one person without the consent of the other.

**Consent:** Informed, freely and actively given, and requires clear communication that shows voluntary mutual agreement to engage in sexual activity.

Effective consent cannot be gained by the use of force, coercion or by taking advantage of a person who is incapacitated by drugs, alcohol or otherwise impaired.

## What To Do: Respond, Report, Refer

If you observe, are a victim of or are informed of sexual discrimination, harassment or misconduct, follow these guidelines:

### ■ Respond

Listen to the complaint without judgment and reassure the individual that you will refer them to the appropriate services. Take immediate action to ensure the safety of the individual by contacting the necessary services.

### ■ Report

You should promptly report to the **Title IX Coordinator, Matthew T. Goodwin, Dean of Campus Life, at 207-893-6601 or [mgoodwin@sjcme.edu](mailto:mgoodwin@sjcme.edu)**. Employees of Saint Joseph's College are required to report allegations of policy violations from the victim, personal observations and/or third parties. Victims of sexual assault are encouraged to report the incident to the Campus Safety office.

### ■ Refer

Connect the complainant with the appropriate confidential support services.

**Internal:** Title IX Coordinator, Campus Safety, Counseling Center, Campus Ministry, Health Center, Campus Life, Chief Learning Officer.

**External:** Cumberland County Sheriff, Sexual Assault Hotline, Dating & Relationship Abuse Hotline.

See back panel for resources and services.

**For more information, visit [sjcme.edu/titleix](http://sjcme.edu/titleix)**